

**REDROCK**  
International

*Believing in People*

# OIL RUSH

Our most intense team development course for your vital teams who need to fast track team skills and relationship. Expect challenge, new effectiveness as a team, in-depth personal feedback and an unforgettable experience.

Some teams are too important to fail. Oil Rush is the course for these teams.

[www.redrockinternational.com](http://www.redrockinternational.com)





Over three days, your team will be challenged and stretched by a concentrated version of real life work. As you explore for and extract oil you will refine the way you function together and develop personal skills in team work and leadership.

It is complex, demanding and feels incredibly real.

## THE EXERCISE

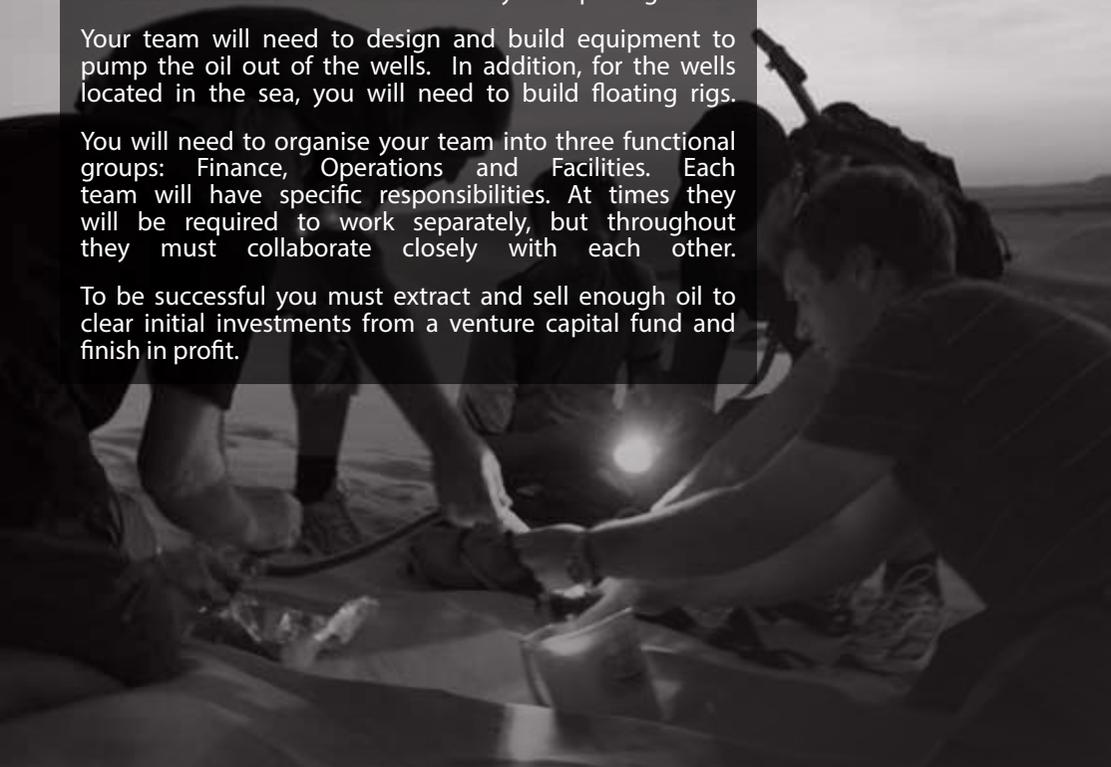
Your team will be required to organize themselves and take charge in a complex, multi-dimensional exercise. After the first 10 minutes you are likely to forget it is just a game!

There are a number of potential wells in the desert and off-shore which may yield oil. To reach the wells you will need to set up a base camp in the desert. The GPS location of each well is earned by completing tasks.

Your team will need to design and build equipment to pump the oil out of the wells. In addition, for the wells located in the sea, you will need to build floating rigs.

You will need to organise your team into three functional groups: Finance, Operations and Facilities. Each team will have specific responsibilities. At times they will be required to work separately, but throughout they must collaborate closely with each other.

To be successful you must extract and sell enough oil to clear initial investments from a venture capital fund and finish in profit.



## TESTIMONIALS

You did an excellent job of simulating the industry and the kind of projects / pressures we work with - something that I know has received a lot of positive comments & discussion in the team since we came back to work. It seems like everybody has taken something positive away with them and I feel as a team we are far stronger for it.

Thanks for a memorable and excellently organised event. I am convinced the effectiveness of the team will improve both as an immediate effect of the event and in the slightly longer term as a result of executing the identified actions.



**MAERSK**  
OIL

For me personally it has been a great experience and I've learned and relearned a lot of things.....I'd also like to personally thank you and your team for your advice and guidance on the challenges of leadership in these complex teams that you gave throughout the exercise and during the feedback session. I can genuinely say that it has improved my outlook on where I am and I can see a way forward to where I want to be that I was really struggling with before.

All comments following a course with Maersk Oil Qatar, Field Development Plan Team



## HOW IT WORKS

Our approach not only teaches what to do, but also gives participants the experience, insight and support they need to make it a reality. The intensive Oil Rush experiential exercise is at the heart of the course. This stretches and challenges team working to provide rich material for reflection and learning. Each person has a minimum of two 1:1 coaching interventions. These are often a course highlight as they deliver in-depth honest feedback and support for change.



### TEACH

Interactive, lively, focused. We give you the tools & concepts to take your team to the next level.



### EXPERIENCE

Practice using the tools to see and feel the effect on performance. How will your plans fare when faced with the reality of the desert?



### REVIEW

What worked well? what didn't? Most importantly, what do you commit to change back at work?



### COACH

Our coaches give valuable personal feedback and help you to plan your development and make it happen.



## TRAINING OUTCOMES

Oil Rush is designed to build the following in your team:

- One team culture.
- Good planning and organisational skills.
- Effective and efficient communication.
- Strengthened relationships, confidence and skills to face conflict and resolve issues.
- Overcoming spirit.

## WHAT YOU GET

- Teaching, workshops and work books focussed on your training objectives.
- Experiential opportunity to practise taught content.
- Group reviews capturing team performance and detailing steps for improvement.
- Two individual coaching sessions during the course.
- Course Commitment Charter drawn up during final review and detailing decisions and commitments to improve team performance.
- Personal development plan in the areas of skills, relationships and character resulting from final debrief.
- Exciting, memorable and bonding team experience.

## HEALTH, SAFETY AND THE ENVIRONMENT

Red Rock International has worked globally whilst maintaining the highest health and safety standards required by corporate customers. We provide HSE policies and procedures to cover the activities. Red Rock International holds third party liability insurance for its adventure activities.

All exercises are designed and tested for maximum safety. We understand the significance of lost time incidents for our customers and are expert in providing adventure and excitement whilst managing risk.

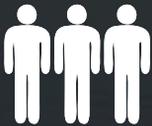
All courses have instructors who are trained to administer emergency first aid.

## TRAINERS

Oil Rush is delivered by trainers with significant leadership experience in business and outdoor adventure.

### KEY FACTS

#### PARTICIPANTS



Minimum of 6  
Maximum of 20

#### DURATION



This course is delivered  
over 3-4 Days

#### LOCATION



Hotel Based  
RRI have preferred  
locations in several  
countries.  
New Locations can be  
developed.

**REDROCK**  
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